

Agreement

for

NATURAL DRAFT COOLING TOWERS

1. PREAMBLE

This agreement between the United Brotherhood of Carpenters and Joiners of America, International Association of Bridge, Structural & Ornamental Iron Workers, and Laborers' International Union of North America, and the EMPLOYERS signatory to this Agreement for the construction of concrete Natural Draft Cooling Towers, shall be applicable to all projects bid after November 11, 1971, covering erection, alteration and repair. The purpose of this Agreement is to establish equitable uniform standards of premium pay compensation for the completed shell and filter system construction. This Agreement will apply uniformly to all crafts.

2. UNION RECOGNITION

The EMPLOYERS recognize the Union as the sole and exclusive bargaining representatives for all employees performing work coming within the recognized trade jurisdiction of the respective Unions.

3. PRE-JOB CONFERENCE

Prior to the start of work at a job site, a pre-job conference will be held with representatives of the appropriate Local and International Unions.

4. HIRING OR REFERRAL OF MEN

Where Local Unions have negotiated or established hiring procedures, not inconsistent with the Law, the EMPLOYERS will use these established hiring procedures. The Unions shall endeavor to refer men for employment to the EMPLOYERS who have the following qualifications:

- (a) Previous construction experience in the particular type of work involved.
- (b) Special aptitude to work at high elevations.
- (c) Good safety records.

(For the balance of this agreement contact your district office)